

1.

Get started card

2.

Unlock your network potential with the Radius Employee Network Leadership Programme.

If you're a new lead looking to develop your network, then our 10 week foundation programme will give you the tips, tools and frameworks for practical impact that you'll need. Adapt to challenging times, support your communities, engage your members, and align with your business objectives, to build your network and create sustainable value within your business.

The content of this course is the work of many experts from diverse backgrounds, career experience, and industries; all with a passion for inclusion, and a deep insight in leading and developing successful employee networks. The team at Radius look forward to helping you on your network journey and getting to know you through our live check-ins and graduate networking, but for now, let's take a look at what's coming up in your course.

3.

Even though this is an online course, we want you to feel connected to us and your peers throughout the programme. So we'll be hosting live Q&A check-ins and facilitated group discussions to review what's worked well for you from the previous sessions, what challenges you face, and discuss practical solutions.

You will hear from different voices and perspectives on this course, whether that's through our variety of inspiring personal stories, guests on the Q&A, academic research, or recorded case studies and interviews. It's important to us that we offer a variety of ways for you to learn and be inspired, and that you can go at your own pace and review modules at any time over the course. With bonus content for each module, how actively engaged you are with your learning and network development, is up to you, but if we can further support that, do let us know.

Each week we'll release a new module which we suggest should take about 50 minutes to complete, including your bonus materials. The live sessions are 45 minutes each week with a 90 minute special following completion of the modules. Although these are not compulsory, our previous graduates have found them useful.

Now let's look at what subjects we'll be covering, and the outcomes for you and your network.

4.

We'll begin your journey by thinking about leadership, both on a personal basis, and as a leader of a network. You'll find throughout this course that the skills and understanding you

develop will be applicable throughout your career, not just for network activities.

Strategy is a cornerstone of all impactful networks, so we'll look at how this sits within your D&I and wider organisational strategy. By the end of this course you should have a much more robust strategy, with clear aims, objectives, and processes that you can share with your team and other stakeholders; which will ultimately lead to further business buy-in.

Measuring Impact will be key in forming a good strategy, so we'll look at examples that other networks have used to inspire you, and you'll leave with a plan as to how you want to prioritise measuring your own activities and demonstrate your successes.

5.

In the second phase we'll lead with brand and identity. This is about recognising not only who you say you are as a network, but how you're perceived. You'll receive a set of tips and tools to help you define and refine how you craft that identity. We like a variety of learning styles, and so the authenticity module is a chance to reflect on your intentions and examine big ideas in a social and organisational context.

We'll use that understanding of how people perceive you and your network to consider how it can be strategically applied with influence, and how you can gain greater control over all this through considered communications - looking at practical examples and planning templates.

6.

We'll see how others have widened their networks with collaboration, allyship and intersectionality. You will come away with your own plans for consolidating and expanding your network. We'll challenge you with some future thinking about how advanced networks are embracing agile working and innovation, and see what we can envision together with ideas for your organisation's product, service or employer brand.

Rounding off your programme is the crucial exercise of mapping stakeholders, engaging sponsors, and contracting ways of working with influential people which will help you establish your network and expand its value.

7.

We've supported your core module content with bonus materials. Every week you'll have the opportunity to join either a live Q&A with our consultants or a facilitated group discussion. Submit your questions ahead of time to go deeper on the module topics, or hear from peers about their challenges and successes. You'll find the dates, times, and links to join and submit questions within the module page for each live session.

After every module you must complete a short quiz which will review the topic - you'll find it underneath the slide presentation - only then can you mark that module as complete and

progress to the next, when it is released.

Accompanying each module are downloadable worksheets and further reading to deepen your understanding of your favourite topics. These will be useful as reference even after the course is finished. You'll find them in the Materials tab above each module's slides.

Within this introductory section of the course you will also find bonus content of interviews and user cases from experts and previous graduates. This is for your reference throughout the course and you do not need to watch it all in one go right now, so feel free to mark it as complete and move on.

8.

In addition to the live networking, you'll also be able to participate in a forum for everybody on this course. Select "Forum" in the main navigation, go to your course, and then choose the relevant conversation thread. There is a space for general chat, and individual threads for each module topic so you can share your thoughts, ask questions, and offer useful resources.

Along with the forum you'll be able to see who else is on the course with you, and if you want to take your conversations further, there is the option to reach out directly with one-to-one messaging.

9.

Select "profile" in the main navigation and you'll find a space to manage your frequent contacts, or "friends", and to send and receive messages. We realise a full social-networking experience can be time consuming, and so we've created this lightweight way for you to discuss the modules and network with other course members for the duration of your learning.

10.

Throughout the course you'll hear from previous graduates and network experts, but we don't want that peer support to end there, so upon graduation you'll be invited to our Radius Community on LinkedIn. There you can continue networking, and hear news of future virtual and face-to-face networking opportunities with guest speakers. Following completion of your course you'll also receive a bonus module on maintaining drive and focus, which should help inspire you to keep going when the real work starts! Do let us know if we can support you throughout your journey, but for now, enjoy the course and let's build better networks, together.